

# 18-19 Calendar Clarification

---

- Ideal Calendar (based on community and staff input)- TEA reviewed and approved
  - Start and End Dates (Memorial Day)
  - Holidays (three weekends in December / Thanksgiving week)
  - Balance of Semester Days
- Needs to reflect BOTH minutes of instruction (not days of instruction – students) AND days of service (staff)
- **New:** Waiver Days – waives from minutes of instruction NOT days of service for staff
- **Problem** – need to account for three more **days of service** for staff
- **Solution-** add three trade day where employees earn days of service credit as work days.

# What counts as a work day for trade day credit?

---

- Examples: (6 hours)
  - Working in the classroom to prepare or an upcoming lesson
  - Grading assignments to close out the year and finish report cards
  - Finalizing end of the year procedures in the classroom / Opening up the classroom at the start of the year
  - A coach working to organize equipment and supplies
  - DI Appraiser/ Robotics Judge/ UIL volunteer (when not receiving stipend for time)