



District Education Advisory Council (DEAC) Meeting Minutes

Date: Wednesday, November 12, 2025, 4:00 PM

Location: Alamo Heights Independent School District Board Room

Members: Frank Alfaro, Kristen Ascencao, Brian Griener, Paige Perry, Martha Flores, Erica Melle, Braden Cain, Mercedes Champion, Ivan Romanko, Brooke Meabon, Amita Kumar Bietz, Dipa Patel, Misty Campbell, Sergio Leal, Tim Blazi, Emily King, Kristi Payne, Karen Bryant, Jimmie Walker, Gustavo Almeida, Marlen Rocha-Paz, and Chandler Tadlock

I. Welcome

The meeting began at 4:00 p.m. with Dr. Alfaro welcoming the DEAC, and briefly reviewing the meeting agenda.

II. Business and Planning

A. Open Forum for Menu Planning Advisory Board Feedback on Current Menu Offerings

Mr. Matthew Streger, Chief Financial Officer, addressed the DEAC on behalf of Efrain Trevino, Director of Child Nutrition. Mr. Streger asked the group for feedback regarding menu options and opened the discussion to suggestions and comments. Mr. Streger clarified the criteria food must meet to be on the menu and explained the food ordering process used to offset waste. Mr. Streger concluded his discussion by passing out a survey for committee members. Dr. Alfaro collected the surveys at the end of the meeting to share with Mr. Streger.

B. Presentation and Discussion of Community-Based Accountability - Dr. Jimmie Walker

Dr. Walker provided an academic data review on Advanced Placement (AP), PSAT/SAT, ACT, STAAR, and EOC scores. She distributed a Mule Shoe statistic handout to the group to share 2025 AHISD academic accomplishments. Dr. Walker also discussed reminders about AP exam registration and requesting paper STAAR tests. The group was given work time to discuss how AHISD is doing with college entrance exams, PSAT/ACT, ACT, AP scores, and STAAR and then report out their "signaling" about the data.

C. Presentation and Discussion of Teacher Incentive Allotment - Dr. Jimmie Walker

Dr. Walker talked through the AHISD Teacher Incentive Allotment process. She

emphasized that AHISD provides an opportunity for all AHISD teachers to qualify for the TIA, which is not common among other districts who are pursuing the TIA. She walked the committee through the timeline and payout schedule for teachers who earned a TIA designation, based on state criteria.

D. Presentation and Discussion of Draft 2026-2027 School Calendar - Dr. Frank Alfaro

Dr. Alfaro explained the calendar planning process, the subcommittee of parents and staff that met October 22, 2025, and he reviewed the main items the subcommittee discussed. He reviewed the results of the community and staff survey, which had about 90% of each group say that they approved of the draft calendar.

Dr. Alfaro will look into the Summer at Heights and Right at School programs for August options for the youngest students of AHISD, as parents will need child care options with the later school start.

E. District of Innovation Amendment: Proofread, clean up and, add in more about SB12 grievances - Dr. Frank Alfaro

Dr. Alfaro presented to the group about two items to amend in the district’s District of Innovation plan: (1) clean up some proofreading oversights and (2) add more to the SB12 waiver on grievance policy changes, which were recommended by this group in the September DEAC meeting.

APPROVED - Motion by Ms. Amita Kumar Bietz, seconded by Mr. Braden Cain, and carried unanimously to submit the document clean up and SB12 DOI amendment to the board.

III. Adjournment

The meeting adjourned at 5:30 p.m.

Meeting dates

District Education Advisory Council (DEAC)			
Date	Event	Location	Time
February 4, 2026	District Education Advisory Council	Board Room	4:00-5:30 PM
April 1, 2026	District Education Advisory Council	Board Room	4:00-5:30 PM